



Facing the majestic Opéra Garnier, InterContinental Paris le Grand is an institution that has been welcoming the travelers from all over the world since 1862.

Fully renovated in 2021, Le Grand Hôtel features 458 rooms, including 90 suites, the iconic Café de la Paix, and 21 reception areas including the famous listed Opéra Ballroom. This one-of-a-kind place combines the elegance of a Second Empire decor and a more contemporary spirit.

# Our vision

As a visionary luxury hotel for more than 160 years, InterContinental Paris le Grand campaigns for a sustainable 5-star hospitality and places environmental friendliness and social issues at the heart of its decisions.

Aware of the impact of our activities on the future of our planet, we are committed to three pillars: preserving the environment, the heritage conservation and social responsibility.

## COMMITMENTS

#### ENVIRONMENT

Certified as a "Clef Verte" (Green Key) hotel since 2010, we are committed to reducing the impact of our activities to protect the environment.



- By reducing our energy needs. Our AC/heating system is connected to the city's urban circuit and our windows are fitted with sensors to limit UV rays and reduce the use of air conditioning. We use pressure reducers to limit our water consumption and have invested in environmentally-friendly equipments (ovens, washing machines, etc.). A carbon footprint and reduction targets are set annually.
- By limiting the impact of our waste through sorting, recycling and team training.
- By raising our guests' awareness. We limit the use of paper, suggest our guests to change their linen every two days, and replaced individual amenities products with large refillable ones.
- By preparing our restaurant menus with seasonal produces, preferably local, organic and labelled.
- By selecting partners who share the same values. Our suppliers are required to sign a code of conduct and we evaluate their CSR approach.

### COMMITMENTS

### COMMITMENTS

#### HERITAGE AND CULTURE

Since its inauguration in 1862 by Empress Eugénie for the Universal Exhibition, Le Grand Hôtel has contributed to the reputation of Paris and the French "Art de Vivre". We pass on our heritage and passion over the years.

Within the hotel, the ceiling of the Café de la Paix and the Opéra Ballroom are listed as historical monuments.

In perfect harmony with its surroundings, the InterContinental Paris le Grand is committed to protecting its heritage and the history of the city of Light.



• By participating in sponsorship initiatives for Paris museums such as the Louvre Museum and AROP (Association for the promotion of the Paris Opera)

### SOCIAL

We are committed to building an inclusive society that respects the following ethical criteria: employability, human rights, health and safety.

Our diversity-focused recruitment policy enables us to bring together different profiles, cultures, professions and experiences, all of which contribute to our knowhow.

Our employees are the first stakeholders of these commitments and take numerous actions in this direction.



- By ensuring the development and well-being of our teams through mentoring and training programs, as well as workshops throughout the year.
- By supporting our teams in their career development by recognizing their successes.
- By supporting charities such as Mécénat Chirurgie Cardiaque, Make A Wish and Un Avenir Ensemble through one-off and annual operations.